



SELECTION POLICY



MOUNT MAUNGANUI CRICKET CLUB – SENIOR SELECTION POLICY 2023/24

This is a living document, we will learn as we go and at the end of the season process we will review and adapt.

SELECTION PANEL:

Captains of each side (or suitable nominated replacement), Club Coach and Club Captain.

SELECTION PHILOSOPHY:

Factors which come into consideration while selecting a team(s) will include, fitness, form, past performances, development, tenure at the MMCC, attitude and the desired balance of the team.

The Mount Maunganui cricket club is always trying to aid the development of its players and this needs to be done appropriately. The MMCC is clear that any player selected in a playing XI needs to have a clear role in the side, which allows them to be able to deliver their skills. For example, Top order Batter, middle order Batter, Strike Bowler etc. If the player being selected does not have a projected clear opportunity to deliver their skills, either team composition will need to change or the player should play in a grade/team where they will get fair opportunity to do so.

It is an expectation that captains throughout the club should make themselves approachable and are in regular dialogue with each other around players who are deemed to be pushing for opportunity in higher grades, or if a player is being dropped to a grade below, it is communicated around what role is best for that player to assist with development/ reselection going forward.

A belief of the Mount Maunganui Cricket Club is that “development” doesn't always mean playing for the highest possible team, for example: batting 7 for the Premier team isn't necessarily better for a player's development than playing down a grade but batting in the top 4.

When playing numbers are healthy across the club on any particular week, it is encouraged that the lowest graded sides aren't just expected to completely clear the way for players coming from higher grades. There needs to be some give and take across the club with all members to ensure that we aren't blocking opportunities for players at the bottom of the ladder.

For example, there could be players who rotate in and out of squads occasionally to ensure all sub paying members are being provided with fair opportunity to play cricket. (Captains are encouraged to ask

players for their indication of availability at the earliest convenience. This can help with planning and ensuring opportunity is shared as equally as possible, when able.)

SELECTION PROCESS:

Those fully paid or under arrangement will be considered in the selection process first, ahead of “fill in players”. The club Captain from time to time will act as the Conduit between club and player to discuss subscriptions, all necessary information will be provided by the committee during this process.

All new players must be cleared by Bay Of Plenty Cricket Association/ Western Bay Of Plenty Cricket Association 48 hours prior to the start of play, this will be the responsibility of the team captain to ensure that the player is registered with Mount Maunganui CC, cleared with the relevant association and entered PlayHQ.

Players who do not meet WBOPCA age criteria will need to seek dispensation for the grade they/the club wishes to select them for. (The stipulations for age in the WBOPCA Senior cricket policy say “*Adult and Youth players need to be Year 11 at school and above. Year 10 players may apply for Dispensation. Year 9 players who played senior cricket in the 2022/23 season may also apply for dispensation.*”)

Players must make captains /coach aware of availability each week at the earliest possible time to ensure that teams can be selected, and players can be made aware of where they are required. No player is obliged to play up a grade if they choose not to. This will be the responsibility of the player to communicate said desire.

Any player who is dropped to a lower team or is not selected who was deemed close to being selected, will be notified by the Captain, Club Captain or Coach and told what they need to do to be reselected. Communication is paramount to ensure everyone is on the same page, lack of communication will fall on the selector’s shoulders not the players. Any disagreements or concerns can be raised with the Club Captain.

The selection panel’s endeavor should be to have teams named on Thursday evenings, or prior. If team(s) cannot be named due to lack of numbers or disputes, then Friday morning should be regarded as a deadline. Any announcement will happen after players who are affected by selection / deselection have been communicated too. If a full team is not able to be announced those who have been selected will be notified by suitable means as early in the week as possible to ensure clear communication.

In the case of mid week matches, the selection panel should endeavor to name the team at least 48 hours prior to selection.

Selectors have the right to name 12 or 13 players if required and or have players bracketed if required for any reason. This must be agreed upon by the majority of the Selection committee.

A player can be selected to any team any given week, not just a single grade above their current selection place. For example, if Player A played for the 4th XI the previous week, he is still eligible to be selected to the 2nd XI the current week.

Members of this selection panel shall be mindful of conflicts of interest, or perceived conflicts of interest. If a member feels conflicted, they shall remove themselves from the decision making. If other members of the panel feel that another member is, or may be conflicted, the club captain shall ask that member to refrain from discussing or participating in the particular decision/s that are perceived to have a conflict of interest.

The selection panel needs to work collectively to ensure all senior Mount Maunganui teams have the required number of players each week, and are competitive. It is everyone's responsibility to ensure that teams are full each week, not just the lowest graded team's captain.

Any player is welcome to seek clarity around selection / deselection.

Club Captain acts as the 'King Maker' in split decisions (if numbers do not allow a majority) and if required has the power to veto a Decision.

MOUNT MAUNGANUI CRICKET CLUB – JUNIOR SELECTION POLICY 2023/24

SELECTION PANEL

Nominated member/s of Junior Operational Committee, with the support of Club Coach and Club Captain.

SELECTION PHILOSOPHY

Factors which come into consideration while selecting a team(s) will include:

- Fair and equal opportunities.
- Balanced mix of skill levels across teams.
- Emphasis on enjoyment and participation of players.
- An environment for players of all abilities to develop.
- Player safety maturation.
- Players participating in the equivalent grade to their age/year group.
- Opportunities for players to create, cultivate, and maintain friendships.

SELECTION PROCESS

Only those players with fees fully paid or under arrangement will be considered in the selection process.

The Junior committee will be actively leading the selection process, but will work in conjunction with coaches to consider their opinions. This ensures that team interests are given due consideration, while the final decisions will be aligned with the club's broader perspective, thereby safeguarding the MMCC's greater interests. The committee must also ensure that all WBOPCA competition rules, guidelines and philosophies from overarching bodies such as NDCA and NZC are being adhered to.

The season consists of two Terms - Term 4 and Term 1. A player will be selected in a team, for the duration of Term 4, and the same process will then be followed again for Term 1.

The selection panel will work collectively to ensure all Mount Maunganui Cricket Club (MMCC) junior teams have the required number of players in each team.

Player and parent requests on factors such as grade and team preference will be considered in the selection process. However, these may need to be balanced against wider factors such as (but not limited to):

- overall player registration numbers each Term
- views of team Coaches and Managers, and
- player development considerations.

If required, the Club Coach may assess the suitability or technical readiness of a player to advance a grade.

Should a player wish to play in a competition grade above their age or Year group, it will be necessary for the player and their parent/guardian to follow the WBOPCA dispensation process and guidelines ([link here](#)).

Dispensation from WBOPCA is not necessarily a guarantee of being selected in a higher grade, but it will be taken into consideration by the MMCC Selection Panel.

The selection panel will endeavor to name the teams 2 weeks prior to the first competition game of each term. If for any reason, teams are not able to be announced within that time frame, affected players and their parents will be notified by suitable means.

Members of the selection panel shall be mindful of conflicts of interest, or perceived conflicts of interest. If a member feels conflicted, they shall declare the conflict and seek further advice.

If other members of the panel feel that another member is, or may be conflicted, the Club Captain shall have the ability, if necessary, to ask a member to refrain from discussing or participating in the particular decision/s that are perceived to have a conflict of interest.

The MMCC Club Captain has a casting vote in split decisions. And, if required, also has the power to veto a decision if it is deemed to not be in MMCC's best interests.

Should any player or parent of a player wish to seek clarity around a selection or non-selection, they can do so by written communication to (insert email address here). An initial response will be received within 48 hours of the request.